

A Case Study of an Institution Educating and Empowering Thousands of Indigenous Tribal Children of the Country

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Abstract

Kalinga Institute of Social Sciences (KISS), Bhubaneswar started in the year 1993 with 125 children from Classes I to III, 2 lady teachers, two non-teaching staff and 1 person for marketing by its founder Dr. Achyuta Samanta. The founder had the objective of providing free education to the unattended and neglected, underprivileged tribal children and to provide an opportunity to excel their skills within and outside the country by preserving tribal heritage culture and values. Since its inception it has been trying to achieve its objectives through constant endeavour and by now it has student strength of more than 20,000 tribal children in Bhubaneswar branch drawn from different parts of the country. It has opened its branches in many parts of the country including Delhi, Chhatisgarh and others. After passing from KISS the students are pursuing higher education free of cost in KIIT University, a sister concern of KISS, in general, medical, vocational, law and medical lines. It has the provision of special classes, tutor-mentor system, counselling, solar light arrangements, gymnasium, computer lab, Wi-Fi campus, mega bathing Complex that can accommodate 500 at a time, 100 bedded in-house medical facility, mechanised kitchen for cooking for 20000 children and many other such facilities. It receives no grant or aid from the Government. The finance mainly comes from the employees of KIIT University, sale of vocational products produced by students of KISS and from donations. It has collaborations with UNFPA, UNICEF, UNESCO, IIVP, Tata Steel, Centre of American Studies, FXB India Suraksha, Banchte Shekha, Centre for Canadian Studies, British Council and many such other concerns. The institution and its functioning have attracted many statesmen, legal luminaries, bureaucrats, foreign dignitaries academicians, scientists, social activists, writers, sports and personalities. It has bagged several awards like Humanitarian Award, 2008 (South Africa), 2009 South Korea), 2010 (Mauritius), 2011 (UK). Due to its incredible performance its founder Dr. Achyut Samanta has been requested by other countries to help in carrying out such activities outside India. It has achieved its objectives for which it started. There are very few institutions not only in India but also in the whole world that have done such remarkable work for the downtrodden section of the society.

Kalinga Institute of Social Sciences (KISS) was founded by Dr. Achyuta Samanta in the year 1993 with the philosophy that empowerment through education is the only way for concrete emancipation of the tribal population of the state. KISS is a preferred centre of learning for the poorest of the poor sections of the society with a focus on formal and livelihood education and scope for all-round development. Amongst the several tribal institution, KISS has been doing extra ordinary and benevolent work in providing free education from kindergarten to post-graduation with vocational and extra-curricular training with free lodging and boarding, state of the art pedagogy and facilities to twenty thousand tribal children.

AIMS: The KISS has the following aims:

- ❖ To provide employment opportunities to the tribal community.

- ❖ To give them opportunity to upgrade their skills by providing them with exposure in and outside state.
- ❖ To provide a combination of formal education with vocational training.
- ❖ To offer a multitude of vocational training courses.
- ❖ To provide a choice of livelihood activity for the tribal children.

Objectives: KISS started with following objectives:

- To eradicate poverty and hunger through education.
- To convert liability into asset through education.
- To provide free education to the unattended and neglected, underprivileged tribal children.
- To bring tribal children through formal and vocational education to the mainstream.
- To provide an opportunity to excel their skills within and outside the country.
- To preserve tribal heritage culture and values.
- To train students to self-reliant resourceful and change agent for the tribal community.
- To provide a choice of livelihood activities for the tribal children.
- To create innovation within tribal children by imparting education and livelihood activities.
- To train students to able to effectively manage the challenges of life while harmoniously adapting constant change in the environment.
- To instil human values in the mind of the student to act as agent of position change in the society for creating a better future and improving the standard of life.
- To undertake research programmes on various aspects of tribal society.

The school (KISS) started with only one hundred twenty five tribal students from Class-I to III. At the beginning there were only 5 staff from the teaching and non-teaching background i.e. two lady teacher, 2 peon and one person is for marketing. Teachers by convincing their parents admitted 125 students from Saliasahi, Chunukoli Basti etc., of Bhubaneswar. School timing was from 8.00 A.M. to 3.00 P.M. The qualification of the teachers was B.A, B.Ed. Besides teaching other compensatory and remedial facilities are also being provided to the students in the school. The teaching learning material, dress, food, medicine are given to the students. Students were involved in various co-curricular activities like dancing, singing etc. Now it has achieved its objectives of educating nearly 20,000 tribal students free of cost with free lodging and boarding from kindergarten to post-graduation with vocational and co-curricular training facilities. Those include 62 different tribes like Birhor, Bondas, Didia, Dongaria Kondha, Juanga, Kharia, Kutia Kandha, Lanjia Saura, Lodha, Mankedia Paudi Bhuyan, Saura, Chukitia Bhunjia and others.

Students from different districts of Odisha and nearby states.

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10	Gajapati	Jatapu	68	69	137	1109
		Kandha	298	179	477	
		Saura	254	137	391	
		Madaia	41	38	79	
		Matia	15	10	25	
11	Ganjam	Kandha	41	29	70	204
		Pentia	25	24	49	
		Saura	57	28	85	
12	Jajpur	Munda	56	34	90	420
		Kolha	41	28	69	
		Santal	65	30	95	
		Sabara	78	34	112	
		Ho	34	20	54	
13	Jagatsingpur	Kolha	10	20	30	76
		Munda	14	20	34	
		Sabar	10	2	12	
14	Jharsuguda	Mirdha	52	27	79	79
15	Kalahandi	Kandha	282	145	427	913
		Gond	145	113	258	
		Dharua	119	109	228	
		Santal	300	185	485	
		Ganda	196	101	297	
16	Keonjhar	Kolha	238	182	420	2148
		Bathudi	97	43	140	
		Bhuyan	45	33	78	
		Munda	150	112	262	
		Saunti	37	28	65	
		Lohar	95	46	141	
		Juanga	131	109	240	
		Karua	8	2	10	
		Karua	5	5	10	
		Sabar	123	21	144	
17	Khurda	Munda	18	13	31	275
		Santal	11	14	25	
		Bhumija	1	7	8	
		Kolha	4	2	6	
		Lodha	35	21	56	
		Madhaya	2	1	3	
		Matayo	2	0	2	

Koraput	Paraja	211	103	314	1911	23	Sundargarh	Bhuyan	89	65	154	1494
	Kutia Kandha	165	107	272				Oram	142	158	300	
	Parangaparaja	42	32	74				Munda	194	127	321	
	Kutiakandha	165	121	286				Kisan	108	56	164	
	Jatapu	24	25	49				Mundari	141	21	162	
	Kandha	136	119	255				Ho	182	30	212	
	Gauda	10	4	14				Bathudi	35	14	49	
	Dangriakandh	84	67	151				Bhunja	22	16	38	
Mayurbhanj	Bathudi	141	61	202	1671	24	Nabarangapur	Mankidi	13	19	32	244
	Santal	382	230	612				Khadia	24	11	35	
	Bhumija	55	16	71				Mirdha	13	14	27	
	Ho	161	121	282				Amanatya	35	39	74	
	Munda	158	129	287		Didai	65	45	110	202		
	Bagata	5	10	15		Halva	21	11	32			
	Bhumia	13	12	25		Gadaba	16	12	28			
	Desia	1	14	15		25	Nayagarh	Kandha	100		102	202
	Bhumija	12	5	17		26	Nuapara	Chutkia Bhumija	19	11	30	120
	Mahali	17	68	85		Kandha	76	14	90	40		
Mankedia	50	10	60	27	Puri	Kandha Sabara	1	0	1			
Malkanagiri	Bonda	55	52	107	399	29	Sonepur	Khadia	4		6	10
	Bondo Paraja	35	15	50				Kisan	12		6	18
	Koya	153	89	242				Mirdha	10	2	12	
Phulbani	Kandha	541	329	870	870	30	Kendrapara	Lohara	2	1	3	15
Rayagada	Kandha	213	165	378				Dharua	2	1	3	
	Saura	168	136	304				Birohar	5	1	6	
	Paraja	152	86	238		Kawar	2	1	3			
	Koya	165	62	227		31	Jhadrkhanda	Munda	14	27	41	101
	Lanjia Saura	117	97	214		Munda	45	12	57			
	Didai	63	32	95		Santal	22	14	36			
	Kandadora	2	0	2		Lohar	5	3	8			
	1458	32	Chhatisgarh	Kandha		2	0	2	3			
Sabar				1		0	1					
33				Assam	Buruha	7	2	9	9			
									9955	6545	16500	

The school is situated over 60 acres of land areas under the foothills of Sikharchandi hillock. The campus consists of 15,000 square feet library building, 10,000 seated dining hall, solar water heating system for mechanised steam based cooking, water filtration plant for supply of drinking water, 50 Kw solar power plant, hostels, school building, vocational training centre, computer laboratory, science laboratory, gymnasium, language laboratory, well equipped dispensary and last but not least

Jagannath temple. The school has adequate infrastructure facilities, which include administrative building, classrooms and separate hostels for boys and girls.

A specially designed curriculum has been prepared for the education of the pupils. KISS provides a playful and interesting learning atmosphere for all the students. Primary classes run from 7.00 A.M. to 10.30 A.M. The secondary classes start at 10.30 AM and end at 5.20 P.M. Each classroom has sitting arrangements for 100 students with good lightening. Trained and qualified teachers are appointed for educating the students. Teacher training programmes are periodically organised in order to train the teacher for creating conducive environment in the classroom situation.

Admission procedure

July is the month of admission when tribal students join the school. Advertisement in local Odia dailies such as The Samaj, Dharitri, Pragatibadi and in one English daily, The Indian Express are given for creating awareness about the school among the tribal parents/guardians and also to invite applications from the intending parents who want to send their children/wards to the school.

All the applications received are carefully scrutinised before intimation letters are sent to parents/guardians informing them that their children/wards are expected to appear a formal entrance test. Tribal students who qualify the test are admitted into various classes of the school. The entrance examination is an in-house examination and the school teachers prepare the questions for the test only. Questions are related to the text syllabus of various classes.

Students Strength:

<u>Year</u>	<u>Students</u>
1993	125
2005	1500
2006	3000
2007	5000
2008	7000
2009	10,112
2010	12,310
2011	15,083
2012	20,900

Source: KISS, A Temple of Learning from Kindergarten to Post graduation 1993-2013 Twenty Years of Service – Educating, Enabling & Empowering the Tribal (Indigenous) Children. Produced by KIIT Publication Cell – 2013 (P.3).

CLASS	BOYS	GIRLS	TOTAL
Standard: I	1232	968	2200
Standard: II	1163	837	2000
Standard: III	1239	761	2000
Standard: IV	1090	665	1755
Standard: V	1194	666	1860
Standard: VI	1077	798	1875
Standard: VII	1099	638	1737
Standard: VIII	1033	584	1617
Standard: IX	664	414	1078
Standard: X	362	237	599

Total No of Students	10153	6568	16721
+2 (Arts, Science, Commerce)	545	860	1405
+3 (Arts, Science, Commerce)	904	805	1709
Post Graduation	224	87	311
KISS students pursuing Professional Education at KIIT	539	215	754
Grand Total	12365	8535	20900

Following course and syllabus prescribed by the Directorate of Elementary and Secondary Education, Government of Odisha are adopted by KISS for its students. It is affiliated to the Board of Secondary Education, Odisha and Council of Higher Secondary Education, Odisha.

Degree programme

Bachelor of Arts (B.A), Bachelor of Science (B. Sc), Bachelor of Commerce (B. Com), Bachelor of Business Administration (B.B.A.), Bachelor of Computer Application (B.C.A.)

Postgraduate programmes:

Master of Arts (M.A) , Master of Science (M. Sc), Master of Commerce (M.Com)

Academic Affiliations:

Class-I to X affiliated to Board of Secondary Education, Odisha, Cuttack and +2 streams is affiliated to the Council of Higher Secondary Education, Odisha, Bhubaneswar. Degrees in Arts, Commerce, Science, BBA, & BCA and Post Graduation in eight subjects are affiliated to KIIT University. Vocational and technical courses are affiliated to the State Council of Technical Education, Odisha, Bhubaneswar.

Besides KISS, Bhubaneswar it has branches at other places like, Delhi, Jharkhand, Chhatisgarh, Sundargarh, Keonjhar, Mayurbhanj, Sambalpur, Jajpur, Cuttack, Khurda, Gajapati and Koraput with 2000 students each.

Post college status of the students:

Among the passed out students 89 have got job in different fields. List of some of those students are as follow

<u>Name of the Passout Students</u>	<u>Present Position/Posting</u>
Gobardhan Nayak	Joint Secretary, KISS
Kisun charan Majhi	IDCO, Bhubaneswar
Khela Majhi	BPO, Aditya Birla
Ramesh Naik	TCS

Employees: There are 648 employees working in KISS that include 372 teaching staffs, 248 non-teaching staff, 19 part-time employees and 9 consultant and visiting personnel.

Process of employment: Basic process of employment is by open advertisement, test, and interview. For menial jobs i.e. peon appointment is made through interview.

Benefit for the employees: Employees are provided with the statutory benefits such as EPF, ESI, Medical Insurance, etc. apart from the casual leave and medical leave and leave of other kind.

Medium of instruction: Medium of instruction is Odia for classes I to X and English for other courses higher to Class-X .

EDUCATIONAL AND RELATED FACILITIES:

Special Classes and Coaching. Intensive coaching is available through special classes that can identify the aptitudes of the students to excel in their chosen discipline. Such classes develop their communication skills needed for the

market and to get into higher services like administrative, judiciary and technical services but also to be smart and savvy corporate positions.

Various types of teaching aids like models, charts, maps etc. are prepared both by the teachers and the senior students which are helpful in making teaching, learning situation effective and interesting. Primary teachers are specially trained for educating the children by the method of learning by doing or learning by action. Regular lesson plan are prepared by the teachers for teaching the pupils.

Tutor- mentor systems: Tutor- mentor systems are organised. Mentoring classes are being organised by teachers every Saturday for guiding students on value education, personal health and hygiene. As the students are largely drawn from various tribal communities, the school has adopted innovative mechanism to include them into the fold of kinship and fraternity by mentoring. Every tribal student has a distinct cultural affinity and it is therefore imperative for one to share one's heritage and cultural values among his or her new friends in the school. Wonderful exercise has come a long way in changing the tribal perspective to an education in new environment away from their homeland.

Counselling: The counselling activities have been strengthened in the institution. Individual counselling files have been developed for adolescents and case records are maintained for each students who attends counselling sessions. The counselling rooms have been made more user-friendly with the addition of posters and reading materials. The health counselling in KISS is done by lady doctors who have been counselling students on healthy practices. The peer educators are also engaged for the identification of students having problems and on the basis of peer recommendations specialised counselling services are being provided.

Bridging the language gap: The tribal child when enters KISS is first introduced to the senior students of his/her own tribe. Hence, early socialisation of few months of the child takes place primarily amongst the students of the same tribe from whom he enters into the world of the language of formal instruction. The senior students of KISS act like a moderator by translating the dialect of new comers particularly in standard one and two. Tribal students have mentors in the institution, some of whom are tribal teachers who have been appointed after obtaining post-graduate degree from KISS. These teachers contribute in breaking language barrier and bringing tribal cultural awareness & sensitivity to the classroom. As tribal faculty they also have a greater understanding of students' academic and personal situations.

English access micro scholarship program: Basic purpose of this programme is to upgrade the students' skill in reading, writing, speaking and listening in English and appreciation of American & Indian democratic principles and culture. The programme has been gradually building up the communication skill in English language skill to 350 talented students between the age group of 14 to 16 years from disadvantaged section and gives participants English skills that lead to better jobs and educational prospects in their future endeavours.

The tribal students have not only been able to communicate but also have performed in English plays, skit, songs, mock assembly, anchoring when national and international dignitaries visit KISS which includes academicians, corporate leaders writers, activists, legislators, Magsaysay award winners, diplomats from various countries including United States of America etc. This had a spill-over effect in raising their performance in regular academic activity. Many of the English access tribal students have been successful in joining specialised higher education like law, engineering (B. Tech), medicine (MBBS), Diploma in various engineering trades and social sciences. It is unprecedented that the benefit of access programmes

has touched the students from different tribes consequently acquiring higher studies which need a high degree of English proficiency. Largely access programmes in KISS have curbed the further alienation and have contributed to mainstreaming of tribal children.

Science Laboratory: Adequate laboratory facilities have been provided to conduct practical classes on Physics, Chemistry and Biology. Laboratories with sufficient equipments are available for the use of students and staff. Laboratory Assistants have also been appointed to take care of the laboratory and at the same time to guide the students during practical classes.

Library: KISS has a good library to meet the requirement of the students, staff and other resource persons visiting the institute from different places. For the convenience of the students, the library remains open from 8.00 A.M. to 8.00 P.M. The library has more than 10,000 books on various subjects. Those books include text books, story books, biographies, auto biographies, tribal folk stories, books on tribal languages and various references books. The library has special objectives to meet the requirement of the research scholars who are working on the various tribal issues. E-library facility is also provided for the students and staff.

Gymnasium: The institute provides as well furnished Gym with modern equipment for the tribal students and staff to keep them physically fit. The students and staff practice different exercises under the guidance of experienced instructors for proportionate merge of muscle and mind.

Solar Light. The solar light arrangements have been made in the campus to save electricity and to keep the campus lighted during power failure. At ten different locations inside the campus like entrance, dining hall, in front of the hostel, library, dispensary, temple, lawn etc. solar lights have been provided.

Computer Laboratory. Looking to the demand of computer education in the present days the organisation has made computer education compulsory for the inmates starting from class 7th onwards. Even the primary class students are also encouraged to learn computer. Special curriculum is prepared for different categories of students. Experienced computer teachers have been appointed to train the students and they have been guiding the students on the technical project writing, practical record writing & preparation of other technical documents.

Junior Red Cross, Scout, Guide & NCC. KISS has Scouts and Guide wings for boys and girls respectively. There is also a NCC wing for the girls discipline. The Jr. Red Cross wing has national services scheme wing has been functional in KISS since 2008.

Mock Assembly. KISS organises different activities for the students to instill democratic values among themselves so that they would be able to appraise different issues of their community.

Meditation, Vedic recitation and Yoga. Meditation, recitation is done by students in every evening and that emanates positive, vibrations and activities the memory cells of the individual.

Developing Life Skills. With the support of United Nations Population Fund (UNFPA), KISS has been implementing “Life Skills Education” in the institutions.

Vocational Training. Along with formal education vocational training is also imparted free of cost by KISS that helps in upgrading the skills of the tribal youths in various traditional / modern vocations depending upon their interest, educational qualification, present economic trends and the market potential, which enables them to gain suitable employment or become self employed. KISS provides training in 50 trades like computer, compost farming, pisciculture,

animal husbandry, art& craft, appliqué, soft toys, tailoring, food processing, painting, driving, bakery, security guard, health attendants etc. The products made through these vocational activities ('earn while you learn') are marketed and 15% of the profits earned from the sale of these products is given to the students involved in making of the products.

Seminars. Very often seminars and meeting are organised inside the campus to develop the awareness level of students and staff on different topics.

Student Trips. The tribal KISS students have received tremendous exposure in greeting the opportunity to visit different countries on several occasions relating to exhibition of their talent in academic and non- academic sphere.

Spots. Separate playing facilities and experienced trainers are available for outdoor games like Cricket, Football, Tennis, Basketball, Kabbadi, Kho-kho, Badminton. Similar facilities are also extended to indoor games such as Table Tennis, Carrom, Chess etc.

Scope for higher professional education and training & placement. Sole objectives as well as the secret of success of KISS is its ability to convert the so-called "liability" into "assets". The students of KISS are achieving 100% in 10th Board Examination against the state result of 60% to 70% for the last ten years consequently. As per provisions in KISS, after successful result in 12th Board, meritorious students are given scope to pursue higher education at KISS in various degree and post graduation courses. The meritorious students of KISS also join professional courses such as Bachelor of Medicine & Bachelor of Surgery (MBBS) Dental Sciences/Surgery, Nursing, Engineering, Masters in Computer Application (MCA), Bachelor / Master Degree in Law, Management (MBA), Diploma in KIIT University, a sister concern of KISS mat per with other students admitted in these course five percent of seats in all professional programmes run by KIIT University are reserved for meritorious tribal students from KISS for this purpose and avail it free of cost. The students get jobs through campus placement organised by KIIT University by deed of their performances. The students have also joined many reputed Government colleges.

Cultural Activities. Co-curricular activities of KISS bring out the hidden talents of the students to the forefront. In order to retain the cultural heritage of Odisha as well as making the students feel regarding the significance of those festivals, KISS organises festive atmosphere for its students. Students from various tribes celebrate tribal festivals like Sakrat Parab, Magha Parab, Chaita Parab, etc and other festivals like Jagannath Ratha Yatra, Holi, Diwali, Raksha Bandhana, Basant Panchami, etc. with traditional fervour thereby "celebrating diversity". In order to encourage the students film stars of Odisha are also invited to celebrate the occasion with tribal children of the institution.

KISS encourages participation in international events like Asian games, Commonwealth games and international exposure visit. KISS students have visited more than 15 countries.

Other Facilities. It has 100 bedded in-house medical facility supported by Kalinga Institute of Medical Sciences (KIMS), a constituent of KIIT. Students also have free access to 1200 bedded super specialty hospital of KIMS as per need.

KISS campus is a **Wi-Fi campus** with security system with close circuit television (CCTV) cameras all around the campus. Besides these, the institute has set up mechanised kitchen, where high standard of hygiene is maintained, which, making it possible for the food to be cooked and ready to be served to 20,000 students at a time. As many as 10,000 students can dine at a time at the huge dining-cum-

multipurpose hall within the institute. Clean and hygienic environment is maintained here.

Mega Bathing Complex. Total 500, children can take bath in the mega bathing complex at a time.

Achievements of student in different fields: KISS students have good academic record. One student from KISS has participated in the prestigious National Children Science Congress. One of the students of class IX participated in International Children's Conference in South Korea organised by United Nations Environment Programme (UNEP) in August 2009. Thirteen Post Graduate boys and girls have been nominated to receive Rajiv Gandhi National Fellowship during 2013. A project by Purnima Murmu, a 9th class student was highly praised by the delegates in NCSC held at Banaras Hindu University from 27th to 31st December 2012. Her project was titled as "A solution towards reduction and management of LPG and electricity in Kalinga Institute of Social Sciences (KISS)". KISS girls win Touraid U-13 International Rugby Tournament 2014 in London. KISS archery and netball teams participated in all India Inter University championship. KISS boy bags best child artist award for his performance in telefilms "Kahani Nuhe".

KISS boy Ranjit Naik has bagged silver medal in the archery recurve team event in the 2nd Asian Grand Prix held in August in Chinese Taipei city. Judokas from KISS cornered as many as 50 medals in the State Judo Championship 2014-15 held at Nuagam, Aska of Ganjam district. Ketakilata Patra, a Class-X student of KISS was awarded by Hon'ble Chief Minister of Odisha Sri Naveen Pattanaik for securing first position in Bhubaneswar Municipal Corporation (BMC) school level education competition.

In academics they have found notable success by bagging admission offers from IITs, IIMs and other national level institutes, besides achieving cent percent record for 10 years on a trot in class 10th and class 12th Board Examination. Further, 1500 students from KISS are pursuing professional education in KIIT University in various streams free of cost.

Malala Day United Nations Youth Assembly: Laxman Hembram, a 17 year old indigenous boy from KISS, participated in the Malala Day United Nations Youth Assembly at the United Nations headquarters in New York held on July 12, 2013. He represented India at the event, which was attended by 120 youth leaders from as many countries, including Pakistani activist Malala Yousafzai in whose honour it was held. Mr. Ban Ki-Moon, UN secretary-general, Mr. John W. Ashe, president of the UN General Assembly, Mr. Gordon Brown, UN special envoy for global education and Mr. Ahmed Alhindawi, UN special envoy for youth were among those who graced the occasion. Malala Day was observed in support of the United Nations secretary—General's Global Education first initiative, which seeks to reach the goal of having all children, especially girl's, in school and learning by 2015.

Consultation on Millennium Development Goals: Amrita Nayak, an indigenous girl from KISS studying in +2 science, was among 13 student-panelists from India taking part in Ground Level Panel (GLP) to discuss and comment on the recommendations of United Nations High Level Panel (HLP) on post 2015 goals framework of Millennium Development Goals (MDG). Concurrent GLP consultations were held in three more countries- Egypt, Brazil, and Uganda.

ICDP beyond 2014 Global Youth Forum: Bahalin Minz, a +3 IInd year science student of KISS, participated in the ICDP beyond 2014 Global Youth Forum as a part of the Indian delegation, held at Bali, Indonesia from the 4th to 6th December 2012. The forum was organized through a partnership of UN agencies, young

people, civil societies and the private sector. Her participation was sponsored by UNFPA.

Rugby World Cup Victory in London (2007): Boys Rugby team of KISS, representing India, became world champion by defeating South Africa in the final of U-14 rugby cup played in London on September 29, 2007. Teams from 10 countries - Zambia, Swaziland, Kenya, Romania, Cambodia, Rwanda, Maldowa, Kazakhstan, South Africa, and India participated.

International Rugby Tournament Victory in Manchester (2011): Boy's Rugby team of KISS, representing India, won U-13 International Rugby Tournament by defeating Thailand in final played in Manchester on June 23, 2013. Teams from six countries, including South Africa, England and Tobago & Trinidad, participated.

16th Asian Games, Guangzhou, China (2010): Bhagyalaxmi Barik, an indigenous girl from KISS, participated in the 16th Asian games in Guangzhou, China as a part of Indian Rugby contingent.

KISS in Public Broadcasting Service (PBS): The Public Broadcasting Service (PBS) is a non-profit public broadcasting television network in the United States, with 354 members' television stations which hold collective ownership. Its headquarters is in Arlington, Virginia, KISS featured in a story beamed by PBS during News Hour on July 16, 2013 to viewers across the United State, Puerto Rico, U.S Virgin Islands, Guam and American Samoa. PBS reaches to more than 120 million people through television and over 29 million people online.

World's Children's prize for Child Rights: KISS received recognition from world's children's prize for Child Rights. It is a recognition given to organizations working in the field of different aspects of child right.

KISS represents Asia in Live discussion with UN Secretary – General: About 125 young people from five schools - one each from Asia, Africa, Middle-East, Latin America and Europe –were connected to the UN headquarters in New York for a live discussion with UN Secretary –General, Mr. Ban Ki-Moon through video conference on August 5, 2013 in the run up to the International Youth Day. KISS was selected to represent Asia continent in this initiative of UNFPA.

PARTICULARS OF INCOME AND EXPENDITURE (2014)(	
<u>INCOME:</u>	
Grants & donations	Rs.439,755,270
Other income	Rs.3,844,551
Total	Rs.443,599,821
<u>EXPENSES:</u>	
Educational & student costs	Rs.331,387,425
Personal costs	Rs.74,726,278
Depreciation of assets	Rs.37503,997
Finance charges	Rs.55,523
Total	Rs.443,673,223
Surplus/deficit:	Rs.73,401

Unique Financial Model.

KISS has been hailed as "one of the wonders of the world" by eminent personalities visiting the institute. The fact that one single individual from a humble background has established KIIT- one of the leading multidisciplinary universities of

the country and has also set up the world “s largest free residential school for tribal by developing a unique financial model certified by prominent economists, has astonished one and all. It has been possible only due to the highest level of honesty, dedication and transparency of the founder. Key features of this unique financial model are outline below.

- KISS is not getting any financial assistance from any government or private entity for existence.
- Growth of KISS has been linked to the growth of KIIT. As per the resolution passed by the KIIT Society, 5% of the total turnover of KIIT group of institution is donated to KISS as a charitable work/social responsibility. As per the statutory rules of KIIT University, each and every staff contributes 3% of his/her gross salary to KISS for welfare of tribal children in KISS.
- Approximately seven crore is received in shape of donation from various noble individuals and organisations.
- Approximately five crore is realised from the sale of vocational products produced by KISS in its vocational training center.

Collaborations:

United Nations Population Fund (UNFPA): KISS in partnership with United Nations Population Fund (UNFPA) is implementing a project on empowering young people with life skills through building institutional capacity, imparting life skills education and broadening research base for adolescent reproducing and sexual health (ARSH) and Life Skill Education (LSE) for about 5000 adolescents in the institute. The project is also extending support for promotion of LSE and ARSH in the region from October 2009. Currently reaching out to 70,000 children and youth across Orissa, it aims to ensure the vulnerable indigenous (tribal) children’s safer, informed and rewarding growing up process.

United Nations Children Fund (UNICEF): UNICEF in association with Development Resource Centre (DRC) as part of the larger UNICEF-KIIT university joint initiative has established a Centre for Children Studies (CCS) at KISS for the students and research scholars.

United Nations Educational Scientific and Cultural Organisation (UNESCO). KISS is implementing a project on Ground Water for Emergency Situation (GWES), as a part of the activities of International Hydrological Programme (IHP) of UNESCO.

Bernard Van Leer Foundation. KISS in collaboration with Bernard Van Leer foundation, the Hague, the Netherland has instituted the early childhood programmes through mother tongue based multilingual education by establishing India’s first resource centre along with a learning lab for the promotion of mother tongue based early childhood education among the indigenous population.

English Access Micro-Scholarship Program. The English Access Micro-Scholarship Program is a flagship program of us department of state through us embassy, New Delhi. The purpose of the program is to make the study of English more easy and accessible to the economically deprived indigenous (tribal) students. The program has inculcated confidence among the KISS indigenous students to face the challenges and the growing demands of the job marked.

Youth Leadership Program. Youth Leadership Program sponsored by US Consulate, Hyderabad was initiated by KISS to help students meet the challenges of adulthood and leadership successfully so that they may become tomorrow’s leaders in business, industry and the community.

International Internship and Volunteering Programme (IIVP) & Seed Project.

Launched for the years 2013-14, 'International Internship and Volunteering Programme (IIVP)' invites young students and professional outcome of KISS and undergo internship and volunteering. Under the seed project, 15 student-volunteers from 14 countries are coming to KISS and undergo internship and volunteering. Under the seed project, 15 student-volunteers from 14 countries are coming to KISS to participate in various programmes and projects of the institute. These programmes will also have an outreach to international universities and help in brand-building.

Give India. KISS is accredited with Give India to promote an effective and efficient giving culture that provides greater opportunity to the poor in India. It is a vibrant 'Philanthropy Marketplace' to ensure that the most effective and efficient nonprofits get access to resources.

Tata Steel. KISS and Tata Steel have agreed to strengthen the relationship between the industry and the institutions by developing collaboration in various academic, research, training and staff development activities. The two organisations will also facilitate families at KISS and work for upliftment of the marginalized vulnerable sections of the population. As a result a new school for the underprivileged children will come up at Kalinga Nagar. Other initiatives include an upcoming Tata library at KISS.

Centre of American Studies. A centre of American Studies has been set up in KISS by U.S. Embassy. It is 41st such centre in the country and the 1st in the state of Odisha. It offers the students opportunity to learn more about the United States, its history, literature, politics art and culture.

Ziqitza Health Care Services. KISS is training partners of the NRHM programmes, working in collaboration with Ziqitza Health Care services. The institute is involved in ambulance service training.

FXB India Suraksha. Both KISS and FXB are working for the common cause of promoting education for less privileged children of India. This association has made KISS work with large organisations working on similar grounds and concerns.

Banchte Shekha. Banchte Sekha is a foundation in Bangladesh with a global cause of empowerment poor rural women and children through various programs. Both KISS and Banchte sekha are working for the common cause of promoting education for less privileged children of Bangladesh and India.

European Centre of Studies and Initiatives (C.E.S.I.E), Italy. C.E.S.I.E is volunteering programmes sponsored by Italian Government for a period of one year. Italian students will have the chance to work in various programmes and projects running at KISS.

Child & Youth Finance International. KISS has collaborated with Child & Youth Finance International to help strengthen the skills of the students studying in the institute. The cooperation will also target the children and youth in the 20 districts of Odisha where KISS has its operations.

Tibetan Government in Exile. KISS in association with pure water project foundation, a New York based foundation, is implementing a project to provide clean water to the villages in Odisha and in India. Presently the project is based in Chandragiri, a Tibetan settlement in Odisha.

Hamara Bachpan Campaign. Hamara Bachpan 'is a national campaign on living conditions for young children in urban poverty. KIIT & KISS will bring visibility of campaign throughout the nation targeting specifically the

national media to reach to the target audience and linking the campaign with policymakers at the national level.

Crossover. Crossover Basketball and Scholars Academy is an educational non-profit organisation that pairs basketball with an academic focus in a manner that will ensure that students become lifelong learners, and are able to see the benefits of education. Crossover is interested to open a school in Tamilnadu in association with KISS and also apply their methodology of basket ball and in forging creativity, drive and cooperation

Centre for Canadian Studies. In collaboration with Canadian Embassy, KISS has started a Centre for Canadian studies. It was inaugurated by the Canadian. High Commissioner to India.

National Slum Dwellers Federation. In association with Mr. Jockin Arputham, Magsaysay award winner, KISS will carry out development work in slums of Odisha and India.

British Council. KISS in association with British High Commission of India has been working on various academic fields for the past four years. KIIT conducted the first ever law week in School of Law in collaboration with British High Commission.

Russian consulate. KISS in collaboration with Russian Consulate, Kolkata has set up a centre for Russian studies.

Collaboration with International Universities like Hanseo University, Republic of Korea., University of Tubingen, Germany, College of Charleston, .US, Texas Tech University, U.K., Kingston University, UK., Northumbria University, UK., University of central Lancashire, UK., Leeds University, UK., Helsinki Espana- University Network, Spain,

Membership of International Bodies. KISS is a member of Asia Indigenous Peoples Pact (AIPP), United Nations Permanent Forum on Indigenous Issues., International Union of Anthropological and Ethnological Sciences (IUAS).

Future Roadmap. KISS aspire to send 20 to30 students to top engineering and medical colleges of the country, such as IITs and AIIMS, and another 20 to 30 students to civil services in the coming years. Special coaching of the students has already been initiated to realise these goals .Further , modern training facilities for rugby, football, archery ,shooting and volleyball have been set up. In near future, the institute is expected to produce many national level sports persons in these games. KISS has been recognized as an internationally replicable model of empowerment of indigenous (tribal) people. In the first phase of this process of replication, work is in progress to establish institutions on the pattern of KISS in20 tribal districts of odisha and five states of India ; namely ,Delhi , Jharkhand , Karnataka, Chhattisgarh and Madhya Pradesh.

Guests. The following statesmen, legal luminaries, bureaucrats, foreign dignitaries, academicians, scientists, corporate leaders, social activists, writers, sports personalities and celluloid personalities etc have visited the KISS on several occasions and highly acclaimed the works of KISS.

Statesmen: Shri S.C Jamir, His Excellency the Governor of Odisha, Shri Naveen Patanaik, Hon'ble Chief Minister, Odisha., Shri Nikhil Kumar, His Excellency, the Governor of Nagaland, Shri T.V. Rajeswar, Governor of Uttar Pradesh, Shri B.I.Joshi Governor of Utter Pradesh, Shri J.B Patanaik, His Excellency the Governor of Assam, Shri Sheila Dikshit, Hon'ble Chief Minister of Delhi. (2010), Shri Oommen Chandy, Hon'ble Chief Minister of Kerala.(2012), Shri Kapil Sibal Hon'ble Union Minister of Science &Technology &Earth Sciences, Govt. of India (2008), Dr .D.Purandeswari, Hon'ble Union Minister of State for HRD (2011), Shri Jairam Ramesh, Hon'ble

Union Minister of State (IND. Environment and forests (2010), Mr. A.H.M Norman Khan, Ramon Magsaysay awardees (2011), Shri Girija Singh, Hon'ble Minister of Animal Husbandry & Fisheries, Govt. of Bihar (2012), Shri Padmakar Vavi, Hon'ble Minister for Sports & Youth welfare, Govt. of Maharashtra (2012), Shri P.I Punia, Hon'ble Chairman, National Commission for Scheduled Castes (2011), Shri Montek Singh Ahluwalia, Hon'ble Deputy Chairman, Planning Commission of India (2012).

Legal Luminaries & Bureaucrats. Hon'ble Justice Shri P.N Bhagwati, Former Chief Justice, Supreme Court of India (2009), Hon'ble Shri Justice Ranganath Mishra, former Chief Justice of India and first Chairperson of the National Human Rights Commission (2008), Hon'ble Justice Mr. N. Santosh Hedge, former judge, Supreme Court of India and former Lokayukta Karnataka., Mrs. Nirupama Rao, Hon'ble Ambassador of India to the United States and Mr. Sudhakar Rao, former Chief Secretary, Karnataka., Shri Nadan Nilekani, UIDAI Chairman & Co-founder, Infosys (2010).

Foreign Dignitaries. Shri Jhala Nath Khanal, Hon'ble Prime Minister of Nepal (2011), Ms. Nancy J. Powell, U.S Ambassador to India.(2013), Mr. Farooq Wardak, Hon'ble Minister of Education, Islamic Republic of Afghanistan (2012), Mr. Andrew Mitchell, Secretary of State for International Development, the United Kingdom (2011), Prof. Rolf M. Zinkernagel, Nobel laureate (2007), Mr. Timothy J. Roemer, U.S Ambassador to India(2010), Prof. Richard R. Ernst, Nobel laureate (2008), Dr. Kurt Wuthrich, Nobel laureate (2012), Mr. James David Bevan, British High Commissioner to India (2011), Gyetrul Jigme Rinpoche, representative of Tibetan spiritual leader the Dalai Lama (2012), Ms. Reta Jo Lewis, Special Representative, Global Intergovernmental Affairs, US Department of State (2011), Dr. Davidson I. Hepburn, Hon'ble President of the General Conference of UNESCO and Ambassador-at-large, permanent delegate of the Commonwealth of the Bahamas to UNESCO (2010), Prof. Trinh Xuan Thuan, Professor, Dept. of Astronomy, University of Virginia, U.S.A. & UNESCO Kalinga Prize laureate(2009) visited on 6th Jan ,2012, Mr. Pierre Vaesen, the Ambassador of Belgium, Mr. Prasad Kariyawasam, High Commissioner for Sri Lanka to India., Mr. C. Vanoverstraeten, first Secretary, Trade & Investment, Embassy of Belgium.

Academicians & Scientists. Dr. K. Radhakrishnan , Hon'ble Chairman ,Indian Space Research Organisation (ISRO) & Space Commissions and Secretary, Department of Space, Govt. of India, Dr. Raja Ramanna, eminent Atomic Energy Scientist(2001), Prof. C.N.R. Rao, Hon'ble Chairman, Scientific Advisory Committee to Prime Minister of India (2011), Prof. Yash Pal, Chancellor, JNU and eminent Scientist (2007), Padma Vibhusan Dr. Anil Kakodkar (2011). **Corporate Leaders.** Mr. B.Mutthuramman, CMD, Tata Steel, Mr. C.S.Verma, Chairman, SAIL (2010), Shri. A.K. Hazarika, CMD, Oil and Natural Gas Corporation Ltd.(ONGC) (2011).

Social Activists & Writers. Padma Vibhusan Mrs. Mahasweta Devi , Ramon Magsaysay awardees & noted writer inaugurated the mega dining hall of KISS in the presence of Mrs. Depth Naval , noted cine artiste & social activist, Shri Anna Hazare , noted social activist (2010), Shri Sandeep Pandey ,social activist and Ramon Magsaysay awardees(2009), Social activist and Ramón Magsaysay awardees ,Dr. Prakash Amte (2009), Dr. Mahabir Pun, social activist & Ramon Magsaysay awardees(2010), Mr. Eduardo Jorge Anzorena, social activist and Ramón Magsaysay awardees (2009), Internationally acclaimed writer, Padmashree Ruskin Bond .(2011), Team India (20007), Padma Vibhusan Dr. Varghese Kurien, father of white revolution in India (2006),

Sports Personalities. Sushil Kumar – India’s Olympic icon, Cricketing legend Mr. Sunil Gavaskar (2008),

Celluloid Personalities. Ms. Jaya Prada, actor & film personality (2009), Ms. Nandita Das, actor & film personality (2004), Mr. Javed Akhtar, noted lyricist, Mr. Shekhar Kapur, eminent film maker, Ms. Sridevi & Mr. Boney Kapoor (2007), Ms. Shabana Azmi, actor & social activist(2001), Ms. Hema Malini, actor& film personality, Padma Bhushan Dharmendra, noted celluloid personality (2013)

KISS Honours.

- ❖ KISS Humanitarian Award 2008: Ms. Edna Bomo Molewa, Cabinet Minister, (social development) in South Africa, national assembly.
- ❖ KISS Humanitarian Award 2009: Dr. Ham Kee-Sun, President & Founder, Hanseo University, South Korea.
- ❖ KISS Humanitarian Award 2010: Rt. Hon. Sir Anerood Jugnauth, His Excellency the President of Mauritius.
- ❖ KISS Humanitarian Award 2011: Rt. Hon Lord Nicholas Addison Philips, President (Chief Justice) of Supreme Court of U.K.

KISS fulfils fight the education act in true spirit. It also contributed actively to India vision 2020. KISS’s activities are in consonance with the millennium development goals of the United Nations which aim at eradicating extreme poverty and hunger, achieving universal primary education, promoting gender equality and empowering women and reducing child mortality, among other things. Efforts of the institute are also in harmony with the charter of the United Nations.

Media on KISS.

Activities and success of KISS have attracted attention of policy makers from across the world as well as leading national and international media. Eulogy and commendation for achievement of the institute have regularly featured in leading national magazines like The Week, India Today, Outlook, Society, Tehelka, Uday India, Swagat and Discover India, besides all national and local dailies. Activities of KISS has been noticed and covered by leading international magazines and dailies like The Time, Wall Street Journal, South China Morning Post, Readers’ Digest and Asia Post. Most recently, BBC and Public Broadcasting Corporation (PBC).U.S have aired programmes on KISS and its founder.

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